the Record and Chronicle

HSS

VOL. XXIII JANUARY-FEBRUARY 1969 NO. 1

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Mr. Young Announces New Benefits

During the week of January 6th Mr. Young held nine separate meetings with employees to discuss the general state of the hospital, our plans for future development and announced several new benefits for employees. Hopefully, every employee had an opportunity to attend one of the sessions which were scheduled throughout the week during all work shifts. It was an opportunity for the exchange of ideas and questions; and reports indicate that the program was well received by all. We hope to hold these meetings with Mr. Young annually, in the future. Among the new benefits discussed were,

Vacations: Employees normally entitled to two (2) weeks annual vacation, who have completed five years of continuous service by June 1, 1969, will be eligible for an additional week of vacation this year. After ten years of service another week of vacation is granted bringing entitlement to four weeks annually. Under the former policy one had to work ten and twenty years respectively to receive these benefits. No one, however, at the Hospital will be entitled to more than four weeks vacation each year.

Holidays: Another 'H' day or personal holiday is granted bringing our total to eleven holidays a year. Seven of these are named holidays and four are 'H' days, or personal holidays. When scheduling problems require that an employee work on a named holiday he will receive regular pay for the actual hours worked and be scheduled for another day off, with pay, within thirty days of the named holiday.

Sick Time: Mr. Young announced that two additional sick pay days will be granted this year. This means that employes may receive 12 sick pay days each year. Unused sick time, as before, is cumulative and may be used for extended illness. Perfect attendance in any calendar year is rewarded by granting two bonus 'H' days the following year.

One important change in the sick leave policy is that sick pay days will be earned with each month of service in the future. No longer will new employees have to wait until six months of service have been completed to earn paid time off. Rather, each employee, new or old, will earn 1 sick pay day each month beginning with employment.

Department Heads and Supervisors have held meetings with their employees to discuss these policy changes in further detail. If you have any questions regarding personnel policies, ask your Supervisor or the Personnel Dept.; we will be glad to help you. Soon we hope to have a revised employee handbook 'You and Special Surgery'—printed which will discuss these matters and others at greater length.

HSS announces new benefits for retirees

Effective January 1, 1969, Mr. Young and the Board of Managers announced an increase in the hospitalization insurance benefits of our retired employees.

Special Surgery will now pay the full cost of Blue Cross/Blue Shield Senior Care coverage for each retired employee and his spouse.

This represents a considerable saving for retirees, as well as relieving some of the concern of illness and its accompanying financial burdens.

We are pleased to be able to bring these new benefits to our Senior Citizens, in recognition of their long service and dedication to HSS.

Mr. Young speaking to one of the employee groups.

Hospital program trains new nurses

On February 1, Mrs. Lawrence Newman of St. Albans, Long Island became the first registered nurse to return to HSS after earning her degree with tuition paid by the hospital.

Mrs. Newman, mother of two, graduated president of her class from Queens College. She will work at HSS on night duty.

The hospital program provides scholarships for selected graduates of our School of Practical Nursing.

Recipients may enroll in a school of their own selection provided they meet that school's qualifications. Tuition and living expenses are paid according to the costs of the school chosen and the candidate's needs.

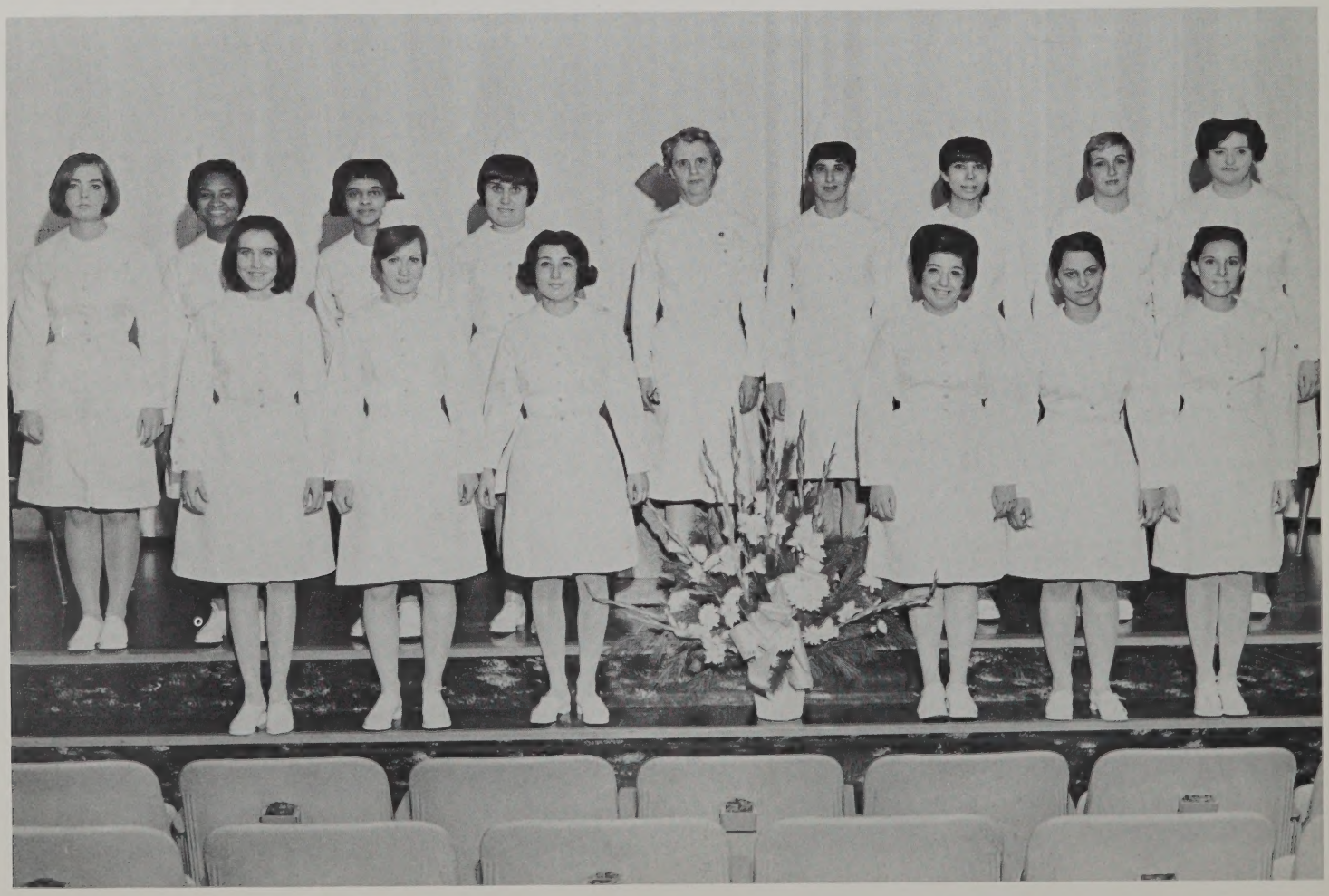
When they graduate, the women must return to the Hospital for Special Surgery for at least two years. They then receive the salary and privileges of all registered nurses at the hospital.

Candidates for the scholarships are judged on the basis of theoretical and clinical proficiency, personality, bedside manner and dedication to the nursing profession.

Mrs. Lawrence Newman is congratulated by Nursing Director Dean Smith.

CLASS 36 of the HSS School of Practical Nursing was graduated December 19th. We congratulate the Class and welcome those who have remained at HSS to work in our Nursing Department.

Top Row—left to right C. Dunseath, I. Harrison, D. Daniels, L. Stolls, M. Hallock—Director of Nursing Education, E. Clarke, J. Benrey, M. Talabac, E. Nicala. Bottom Row—left to right M. Finn, M. England, L. Isola, L. D'Arienzo, T. Romano, J. Daniel.



"Buenas Dias! Bienvenidos al the Hospital for Special Surgery."

These phrases and many others can be heard more frequently at HSS since the Berlitz School of Languages began conducting a series of Spanish classes for employees.

The classes, begun in response to an employee suggestion, emphasize conversation and should be a profitable experience. Many employees found themselves encountering situations within the Hospital in which a knowledge of Spanish would be helpful in speaking with patients. Many also wished to speak the language to make vacation travel more enjoyable.

Currently five groups of 10 each are meeting twice weekly and will continue for a total of twelve weeks. The classes are conducted entirely in Spanish under the guidance of trained Berlitz instructors who seek to make the sessions enjoyable as well as instructive.

Attention all retirees, alumni, & personnel

The staff of the Record & Chronicle would like to make this paper more interesting to you. We believe the way to accomplish this is to print more news about you, your activities and your interests, both in and out of the hospital.

If you have an interesting news item, we would greatly appreciate your getting in touch with one of the staff members listed.

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Mrs. Kathy Schriebman, Room 112 Ext. 276

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Personnel Relations Editor
Miss Deborah Fuller, Room 600-R Ext. 318

Staff Photographer
Miss Dorothy Page, Room 221 Ext. 220

HSS team

Residents & Fellows team

The HSS Basketball Team played a game with the Fellows and Residents and defeated them by the score of 97 to 93.

The game was played on February 13th in the Olin Hall Gymnasium before an avid crowd of rooters from various departments of HSS.

The competition was tough, and even though played for enjoyment, the name of the game was WIN. The HSS Team, being very confident, is anticipating a rematch and would like to thank all personnel who attended the previous contest.

HSS blood drive a success

In December, HSS employees were once again called upon to donate blood for Special Surgery's Employee Blood Bank. Coming as it did during the holiday season, the success of our drive undoubtedly helped greatly to alleviate the city's need for blood at that time.

The Employee Blood Bank is a great benefit, since any employee who needs blood, for himself, his spouse, children, parents, parents-in-law, or unmarried sisters and brothers, can obtain as much blood as he needs, free of charge.

It took many people to make this drive a success—the Blood Captains, who did a fine job of urging employees to participate, and of course, the people who donated. We want to thank, in particular, the following employees:

Alessandrini, Gaetano
Anderson, David
Arellano, Ana

Baron, Ellen
Beck, Carolyn
Bierer, Marilyn
Blair, Mary
Bohne, Walther
Bond, Garrett
Boneparte, George
Borden, Sandra
Brauner, Alfred
Breen, Norah
Brown, Herbert

Callahan, Jean
Capone, Anna
Collins, Grace
Cook, Joan
Cortijo, Benjamin
Cronin, Rose
Czerniecki, Alfredo

D'Alvia, Phyllis
Denenberg, Jeanette
Diaz, Louisa
Dunseath, Carol

Ebert, Noreen
Elem, Carol

Farace, Lucille
Finn, Maureen
Fuller, Deborah

Gallione, Susan
Garland, Ruth
Goei, Tjong-Tik
Goldman, Marcia
Goodfriend, Susan
Grandison, David
Grossman, Julius

Hallock, Mildred
Hevessy, Patricia
Hovey, Monroe

Jaffess, Gerald
Johnson, John
Jones, Gussie

Kasstrom, Hakan
Kea, Clifton
Kennedy, Susan
Kilfoyle, Jean
Koshino, Tomihisa

Houtkin, Sol
Langan, Maryanne
Lee, Barbara
Lewis, Judythe
Lian, Karen
Lisanti, Mary
LoBalbo, Cirino
Long, Lillian
Lopez, Yepsi

McCarren, Mary
McDaniel, Jean
McDermott, Maureen
McGhee, Clifton
McIntyre, Alberty
MacFarlane, Eunice
McDonald, Oscar
Moccio, Carmine
Moeling, Barbara
Muliolis, Bonnie
Mullings, Grace

Oates, Lourdes
Ofsowitz, Eileen
Orosz, Susan

Pangas, Marjorie
Pollak, Catherine
Pryal, Ann

Quinones, Nellie

Reichelson, Dorothy
Rubenstein, Sheila
Rubinfeld, Martin
Ryan, Mary

Schulz, Thomas
Schulz, Walter
Seroski, Robert
Sheridan, Catherine
Skeene, Herbert
Smith, Barbara
Sokolosky, Anna
Steele, Ramon

Suerken, Susan
Sternlicht, Deborah

Tedesko, Lotte
Tesoriero, Marilyn

Van Der Does, Tibo

Velazquez, Carmen

Watson, W. C.
Wieneke, Kuhrt

Yannotti, Josef
Young, T. Gordon

Mr. Young pinning a corsage on Miss Du Buque as Dr. Patterson looks on.

Mr. Young presenting a bond to Mrs. Marguerit Strasser.

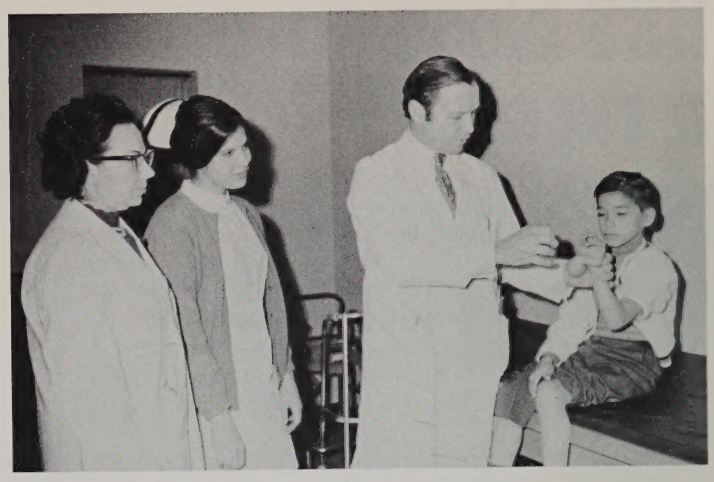
A joint Tea was held on December 17th, honoring Miss Gwendolyn Du Buque, Assistant Supervisor in the Operating Rooms and Mrs. Marguerit Strasser, Laboratory Technologist. Both of these ladies retired from the hospital at the end of the year. Mrs. Josephine Sullivan, LPN, of the Out Patient Department also retired at this time. We want to wish them all a very happy and healthy future.

Did you know...

"The disabled person, whatever form his disability takes, represents a loss to society because his condition demands more than he is able to contribute in return. To reduce this loss—wherever possible, to eliminate it completely— is the chosen task of the Hospital for Special Surgery."

Since 1913, HSS has provided Social Services for its patients, recognizing that illness is a reality problem with a large social and emotional component. Illness disturbs the balance of the patient's life and the lives of those who are close to him. It brings to the sick person isolation, helplessness, dependency on others, and fear. The Social Service Department attempts to intervene in the social and personal difficulties generated by physical illness, so that these losses and damages may be minimized.

The Department presently consists of the Director, a Casework Supervisor, seven caseworkers, three case aides and four secretaries. It is responsible for providing casework services to all clinic patients and all service in-patients who request help, or are referred by a physician. Semi-private and private patients are also seen on physician's request. Each caseworker is assigned a specific group of patients, and functions as a member of the Health Team aiding in understanding the social,



Mrs. Lourdes Oates, Case Aide
Mrs. Barba Moeling, R.N.
Dr. Leon Root and a young patient.

(Did you know—continued)

economic and emotional factors related to the patient's illness, treatment and recovery. The caseworkers also directly serve the patients through their relationships: 1) providing concrete assistance (braces, shoes, equipment); 2) influencing environmental change (housing, recreation, school placement); 3) facilitating the productive use of community resources to meet the needs of patients and families; 4) promoting the well-being and morale of the patients and families; 5) enabling patient and family to make the most productive use of medical care. In addition, the Department serves as a field training placement for graduate students from Fordham University School of Social Work and participates in In-Service education programs of other professional departments. With the help of the Social Service Committee, the Department arranges for camping programs for handicapped children at Southampton Fresh Air Home for HSS. Various members of the Department serve on Hospital committees to assist in giving better patient care through its various services.

Arts and Crafts for adult patients.

A craft class for all patients on Floors 6 and 7, is held in the 6th floor solarium every Monday evening from 6:30 till 8:30. Carts are used to transport materials and equipment from the 5th floor Recreation Dept. Besides a supervising recreation worker there are 5 volunteers all of whom were chosen for their skills and experience in craft work. The most successful project is copper enameling followed by sewing and oil painting.

Embroidery, knitting, leather work, wood carving, dressmaking, (a portable sewing machine is available) ceramic tiling and lots more are offered. If the patient wishes to do something' but is confined to bed, a project is taken to the bedside.

Involvement in group activities creates a socially relaxing evening, particularly for the newly admitted patient and the patient going for surgery the following day. For the busy housewife and mother, it may be the first opportunity to begin a hobby. Most important, for the long term patient it is a break from the medical routine.

Miss Olivine Lettsone, LPN, and Miss Mary Jane Quattroche, RN, give up the battle of keeping the children off the floor on 5 South—so they join them!

Personally speaking

MARRIAGES:

Miss Susan Suerkin, R.N. was married February 22 to *Harry Ferguson. Miss R. Kessman* of the Nursing Dept. became the bride of *Mr. Koren. Mr. Robert Schawelson,* X-ray Technician, will be married on March 2, to *Miss Diane Sherman.* We extend our best wishes to all of these couples.

ENGAGEMENTS:

Charles W. Carpenter, M.D., Orthopedic Resident and *Susan McKinley,* Sr. Physical Therapist in our Physical Medicine Dept. are engaged. *Miss Susan Goodfriend,* Physical Therapist, became engaged to *Roger Cohen. Miss June Daniel,* a nurse on 6 No., is planning a June wedding.

BIRTHS:

Alaric Best, orderly in the Nursing Dept., became the proud father of a son, *Alaric William Best III,* on January 29th. *Dr. & Mrs. David Anderson* had a Christmas baby, daughter *Heather,* born December 25th. *Dr. & Mrs. Joseph De Fiore* also had a daughter, *Mary Melissa,* born January 29th.

DEATHS:

We regret to announce the death of two of our retirees: *Eva Becker* passed away December 23rd. She had been a Head Nurse at HSS. Also, *Sadie Lewis* passed away February 18th. She had worked in the Housekeeping Department.

ILLNESS:

Miss Bertha Hammel, retired secretary from Social Service Dept. fractured her arm Feb. 12th. She is recuperating at home. *Mrs. Carol Smeriglio* of the Nursing Department was ill recently with bronchitis. *Gilbert Ried* of the Nursing Dept. had an appendictomy at New York Hospital and made a quick recovery.

CHANGES & PROMOTIONS:

Geraldine Nicholson, Head Nurse on 6 So. has been promoted to Day Supervisor, Nursing Office. *Dr. Damianos Doumas* has been appointed Fellow in Orthopaedic Radiology as of January 1, 1969. *Dr. Georges Muheim* has been appointed Research Fellow as of January 1, 1969. *Carmen Lopez,* Record Room, transferred to Walter Schulz's office in the Research Building. She will be the receptionist. As of January 19, *Miss Fern Goldfarm* transferred from Dr. Saville's office to the fifth floor of the Research Building.

ADDITIONS:

We would like to welcome the following newcomers to the HSS family. *Mrs. Shirley Meyers,* who has joined the Out-Patient Department. *Mrs. Maureen Bason* has joined Social Service as Caseworker for Medical-Arthritis & Amputee services. *Miss Maxine Jacobson,* Physical Therapist, has joined the Physical Medicine Dept. Also, *Miss Sereta Walters* has joined that department as the new Physical Therapy Aide. Three new graduates of Class 36, School of Practical Nursing are welcomed additions to the Evening Nursing Staff, *June Daniel*—6 North, *Maureen Finn*—5 South and *L. D'Arienzo.*

The Medical Records Dept. has 3 new additions. *Rose Marie Rivera*—Medical Secretary, *Gloria Rosenthal*—Medical Secretary (in Clinic) and *Saledad Tiors*—File Clerk. *Miss Rita G. Alstater* joined the Medical Education Office to replace *Rita Mercurio* who resigned to take a position in Boston.

RESIGNATIONS:

Frances Haas, Secretary in Cerebral Palsy Clinic has resigned. *Thelma Turner,* Speech Therapist in Cerebral Palsy Clinic has also resigned. The following have resigned from the Nursing Department: *Everil Lynch* from Central Supply; *Shirley Abraham* from 5 So., *Adrinana O'Keefe* and *C. DiRita* from the O.R.

OTHER NEWS:

Wayne F. Cooper who works weekends at the Information Desk, recently had a biographical sketch he wrote on *Claude McKay,* Negro American poet and novelist, published in the Encyclopaedia Britannica. Wayne teaches history at Fairleigh Dickinson College and plans to do a full historical biography on *Claude McKay*

Ana Arellano, of Medical Records, joined the Jet Set and flew with her husband to Portugal for the week-end of February 8th. Because of the snow storm they were the guest of the airlines for an extra day.

Miss Susan McKinley, R.P.T. and *Miss Judith Kurtz,* R.P.T., will attend "Lower Extremity Orthotics" course at New York University Post-Graduate Medical School. In February, *Miss Eileen Ofsowitz* of Social Service, attended a special meeting on Nursing Home Placement sponsored by Community Council of Greater New York. In January, *Mrs. Margaret Alexander* attended a meeting on genetic counselling under the auspices of the National Foundation.

Professionally Speaking

The American Society for Surgery of the Hand, The American Academy of Orthopeadic Surgeons and the Orthopaedic Research Society all met in New York City from January 18-23, 1969.

At the American Society for Surgery of the Hand meeting **Dr. Chitranjan Ranawat, Dr. Robert H. Freiberger, Dr. Louis R. Jordan** and **Dr. Lee Ramsay Straub** gave a preliminary report on wrist arthrography, and **Dr. Allan Inglis** presented two papers, the second in conjunction with **Drs. William Cooper** and **William J. Bruton.**

At the meeting of the American Academy of Orthopaedic Surgeons, the following served on the Local Committee for the 1969 New York Meeting: **Dr. John Doherty** as Vice-Chairman, **Dr. Bernard Jacobs** as Chairman of the Instructional Courses, and **Dr. James A. Nicholas** as Chairman for Scientific Exhibits. **Dr. Robert Lee Patterson Jr.** was Moderator of the Instructional Course Dinner Program. The following gave Instructional Courses: **Dr. Harlan C. Amstutz, Dr. Goran C. H. Bauer, Dr. Peter Bullough, Dr. William Cooper, Dr. Alexander Hersh, Dr. Allan E. Inglis, Dr. Bernard Jacobs, Dr. Eugene M. Lance, Dr Ralph Marcove, Dr. Robert C. Mellors, Dr. Aaron Posner, Dr. Paul D. Saville, Dr. Lee Ramsay Straub** and **Dr. Philip D. Wilson, Jr. Drs. Cooper** and **Straub** moderated two courses.

Dr. Marcove and **Dr. Krishne Urs** presented Scientific Exhibits, and **Dr. Richard Eaton** presented two Sound Slide Programs.

Dr. Marcove presented a paper at the Scientific Program, as did **Dr. Richard Welch**—and **Drs. Amstutz, Bauer, Nicholas, Patterson** and **Straub** were discussors of papers presented.

Dr. Aaron Posner was Local Chairman of the meeting of the Orthopaedic Research Society, and he, **Dr. Jose Granda** and **Dr. Chitranjan Ranawat** presented a paper. **Dr. John Termine's** paper was read by title.

Dr. Royal M. Montgomery, consultant dermatologist at HSS, moderated a Symposium on THE FOOT at the American Academy of Dermatology which met in Chicago, December 7-12. He spoke on the Treatment of Corns, Calluses and Warts.

Dr. Robert B. Cameron received the 1969 Nicolas Andry Award for his paper on "85 Sr Scintimetry in Non-Traumatic Necrosis of the Head of the Femur". The Award consists of $500 and a trip to Mexico.

Drs. Thomas J. Schulz and **John L. Marshall** have had papers accepted for presentation to the American Orthopaedic Association Residents' Conference in Oklahoma City on March 24-25. **Dr. Schulz'** paper is entitled "Unrecognized Dislocation of the Shoulder", and **Dr. Marshall's** "Repair and Nutrition of Articular Cartilage".

Dr. David Anderson lectured at the HSS Residents' Lecture Series on February 12. The title of the lecture was "Radioactive Isotope Studies of the Knee".

Dr. William Cooper attended a symposium at the Commodore Hotel by the National Foundation (March of Dimes) entitled "Genetic Counselling" on January 29th.

Dr. William Crutchlow will lecture at the Cornell Conference on Metabolic Bone Disease at HSS on February 19. The title of the lecture is "Renal Osteodystrophy".

Dr. Sidney Eichenholtz spoke on "Charcot Joints" on February 13th at New York University Medical Center. This is a special conference for Orthopaedists, Radiologists and Rehabilitation personnel.

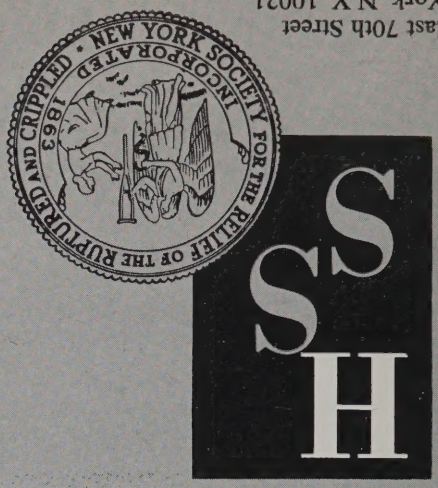
Dr. Eugene Lance attended the Mid-Winter Conference of Immunologists in Pasadena, California, from January 26-29. He lectured on Immuno-Suppressive Drugs. He will talk on February 25 to the Department of Microbiology at Albert Einstein Medical Center on "Tolerance to Transplantation Antigens." On February 28 he will attend the International Symposium of Pharmacologists in Milan, Italy, to speak on the Discriminative Action of Anti-lymphocyte Serum on Cell-Mediated Immunities.

Dr. Aaron Posner will speak at the University of Miami School of Medicine on February 26th. The title of his lecture is "The Formation of a Non-Crystalline Calcium Phosphate in Bone Mineral".

Dr. Thomas Schulz lectured at the HSS Residents' Lecture Series on February 12th. The title of the lecture was "Unusual Dislocations of the Shoulder."

Dr. J. D. Termine will lecture at the Washington University School of Dentistry, St. Louis, Mo., on February 26th. His lecture is entitled "The Biochemistry of Calcification: Role of Mineral Phase".

THE HOSPITAL FOR SPECIAL SURGERY
THE RECORD & CHRONICLE



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T. GORDON YOUNG, Administrative Vice-President

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New York, N.Y.
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Honor Roll for perfect attendance 1968

The following employees, having attained perfect attendance records in 1968, are eligible to receive two bonus holidays ('H' Days), in 1969. Congratulations!

Administration

T. Gordon Young

Brace Shop

Gaetano Alessandrini
Sol Houtkin
Ludwig Kalb
Cirino LoBaldo

Dietary

Liborio Claudio
Felix Colon
Roseleen Goldstone
Francisco Olivieri
Teodoro Ortiz

Housekeeping

Gertrude Accoo
Hassie Dock
Julia Gilbert
John Gomez
David Grandison
Margaret Hericz

Laboratory

John Barthelemy
Carmen Velasquez
Doris Warren

Nursing

Marjorie Admiral
Ruth Griffith
Mildred Hallock
Patricia Hevessy
Elizabeth Kersch
Ruth LeFever
Gwendolyn Lewton
Mary Jane Quatroche
Patricia Reeves
Eileen Shields
Robert Weston

Physical Medicine

Rene Fisher
Judith Kurtz

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Social Service

Margaret Ryan

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